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ORIGINAL

Arizona Corporation Commission

Utilities Complaint Form

Investigator: Roxanne Best

Phone: <<< REDACTED >>>

Opinion Date: 9/4/2019

Opinion Number: 2019 - 159881

Opinion Codes: Rate Case Items - In Favor

Closed Date:

First Name: APS

Last Name: Employee

Account Name: APS Employee

Address:

City:

State:

Zip Code:

Email: <<< REDACTED >>>

Company: Arizona Corporation Commission (FCC
Requirements)

Nature Of Opinion on Commission

DOCKETED

Docket Number: E-00000A-19-0128

Docket Position: For

From: <<< REDACTED >>>

SEP 4 2019

Sent: Wednesday, September 04, 2019 1:12 PM

DOCKETED BY

To: Utilities Div - Mailbox <UtilitiesDiv@azcc.gov>

Subject: Fw: Political Bullying and Racial Discrimination at APS-Arizona Public Service-Lack of Concern and Empathy for the Community that Suffers

To Whom it may Concern:

I am sending this email to inform you of what I believe to be Political Bullying and pressure on APS Employees to vote for members of the ACC based on APS's Political Agenda. APS Employees are told often by Senior Management and Leadership who to support, what to Support and which candidates are sympathetic to causes that support APS's political agenda and financial goals. During the last election of ACC Members Sandra Kennedy was specifically targeted for what I believe to be two reasons, Her ethnicity and also her Political Party association. I am an African American female and also a Democrat and the pressure that is placed on African Americans at APS to support their APS's agenda is almost unbearable. When Prop 127 was on the ballot, emails, posters, meetings and other announcement advising employees to Vote No because it was not in the best interest of APS and how it would negatively affect APS's Revenue and cause APS's employee's to lose their employment was almost a daily occurrence. African Americans who are mostly Democrat are treated unfairly at APS and there has been an overwhelming number of Terminations of minorities at APS over the last two years. This is a company that claims to have the best interest of Arizona and the communities they serve at heart, yet their Hiring practices to help support those communities with employment is more than questionable. I am employed within the Information Technology Department and the ratio of Contractors to Employee's is 4 to 1. Instead of putting revenue/income back into the communities they claim to support and serve, they would rather hire Contractors who mostly do not have their H1B Visa's or are only in the US on a work Visas. Leadership constantly states that the ACC and Press/News Media is doing whatever they can to undermine them and give APS a negative image within the Community. I beg to differ, for those who care and work for APS, Leadership is doing this all on their own. People who want and need Employment are not able to obtain it because all they care about is the bottom

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line Revenue for APS and the millions of dollars that are given in bonuses to the Senior Leadership Team. The CIO Ted Geisler indicated in a meeting with multiple individuals present that the latest incident/death would and could have been avoided if the person would have sought assistance from Family Members , not knowing or caring about the fact that someone had died and also not knowing if the family members could have even provided assistance or even if this person had family members . Never once has APS apologized or shown any remorse or regret for the actions that took place to the family of the victims.

Sincerely an APS Employee